



PacePeace Conciliation Services

For He Himself is our peace.
Ephesians 2:14 NIV

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INTERVIEW AGREEMENT

Thank you for your interest in Christian conciliation. Our goal is to help people resolve conflicts in a cooperative rather than an adversarial manner. The conciliation process is based on biblical principles that promote understanding, personal responsibility, justice, and reconciliation. We are happy to serve anyone, regardless of their religious convictions, provided they are willing to respect the Christian principles underlying the conciliation process.

SERVICES – We offer three levels of service. We provide **conflict coaching** and written resources to help individuals explore ways to resolve disputes personally and privately. We also provide **mediation**, an informal process in which one or more mediators meet with all of the people involved in the conflict to help them arrive at a voluntary settlement of their differences. Finally, we provide **arbitration**, a more formal process in which one or more arbitrators hear each side’s arguments and render a legally binding decision. (For a more detailed description of these services, see the [Guidelines for Christian Conciliation](#), which contains an [Introduction to Christian Conciliation](#) and the [Rules of Procedure for Christian Conciliation](#) of the Institute for Christian Conciliation, a division of Peacemaker Ministries.)

FEES AND COSTS – Our staff conciliators charge up to \$250/hr. plus costs and expenses incurred. Some discounts may apply. If you decide to proceed with conflict coaching, mediation or arbitration, we will provide you a more detailed fee agreement.

BIBLICAL BASIS – We believe that the Bible provides thorough guidance and instruction for faith and life. Therefore, we base our services on scriptural principles rather than those of secular psychology or psychiatry. (For a description of these principles, see the [Frequently Asked Questions about Christian Conciliation](#) available at the Peacemaker Ministries website at www.peacemaker.net.)

NOT LEGAL REPRESENTATION OR PROFESSIONAL COUNSELING – Christian conciliation may be used to resolve legal disputes and to deal with personal issues. Even so, conciliators do not provide people with the kind of legal advice/advocacy or counseling services they would obtain if they hired an attorney or professional counselor. Instead of representing one person against another or providing counseling to one party or another, we work with and for all the people in a dispute to help them reach a mutually satisfactory agreement regarding their dispute(s). This limitation applies to all conciliators, including those who happen to be attorneys and/or professional counselors. Therefore, if parties are concerned about their legal rights or wish to receive professional counseling, they are encouraged to consult with an independent attorney or professional counselor. Therefore, if you are concerned about your legal rights, you should consult with an independent attorney who would be willing to accompany and advise you during the conciliation process.

OUR COMMITMENT TO CONFIDENTIALITY – Confidentiality is an important aspect of the conciliation process, and we will carefully guard the information you entrust to us. To ensure that you are receiving consistent counsel and support, however, we need to be able to discuss your situation with your attorney, if you have one, and with appropriate leaders of your church, if you belong to or attend one. Furthermore, we may need to divulge information to appropriate civil authorities if there is a clear indication that someone might otherwise be harmed (see *Rules of Procedure 16 and 17* for more information on confidentiality).

YOUR COMMITMENT TO CONFIDENTIALITY – You, too, must agree not to discuss our communications with people who do not have a necessary interest in the conciliation process in order to protect confidentiality and to ensure integrity and fairness. This applies to all oral or written communication by the parties or by the administrator or conciliator(s) as well as sharing information regarding the case on the Internet. In addition, you must agree to treat all dealings with us in regard to this dispute as settlement negotiations, which means they will be inadmissible in a court of law or for legal discovery. Furthermore, you must agree that you will not try to force any conciliator to divulge any information acquired during conciliation or to testify in any legal proceeding related to this dispute.

RESOLVING DISPUTES ABOUT DELIVERY OF SERVICES – The parties to this agreement are Christians who believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, the parties agree that any claim or dispute arising from or related to this agreement for services shall be settled by biblically based mediation and, if necessary, legally binding arbitration in accordance with the [Rules of Procedure for Christian Conciliation](#) of the Institute for Christian Conciliation, a division of Peacemaker Ministries (These *Rules* are available at www.peacemaker.net.)

If you have any questions about these terms, please talk with a member of our staff. If these terms are acceptable to you, please sign below.

Signed _____

Date _____

Please Print Name: _____

Accepted by: _____

Date _____